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## **Educational Support Personnel**

## Sick Days, Vacation, Holidays, and Leaves

Refer to the contractual agreements between the Kankakee Board of Education and the following:

- Kankakee Council of AFT Local #604, American Federation of Teachers AFL-CIO
- Paraprofessional Council Local #604 IFT, AFT, AFL-CIO
- Clerical Council Local #604 IFT, AFT, AFL-CIO.
- Building and Construction Trades Craftsmen, AFL-CIO
- SEIU Local #73 Food Service Employees
- Service Employees International Union Local #73.

## Leaves For Service in the Military and General Assembly

Educational support personnel receive military and General Assembly leaves on the same terms and conditions granted professional staff.

## School Visitation Leave

Educational support personnel receive school visitation leave on the same terms and conditions granted professional staff.

Leaves for Victims of Domestic or Sexual Violence

Educational support personnel receive a leave for victims of domestic or sexual violence on the same terms and conditions granted professional staff.

- LEGAL REF.: 20 ILCS 1805/30.1 <u>et seq</u>. 105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6. 820 ILCS 147 and 180/1 <u>et seq</u>.
- CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

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